

**FAYETTEVILLE CITY SCHOOL SYSTEM
REGULAR BOARD MEETING**

JUNE 6, 2022

Present:

Mark Clark, Chairman
Tommy Holland, Vice-Chairman
Pam Bryson
Bridgett Hopkins
Jennifer Murdock
Shawnta Fulton
Danny Bryant, ex-officio
Bill Hopkins, Director of Schools

Also Attending:

Lisa Williams
Tonja Whitenack
Tricia Jean
Eddie Keys
Michael Bobbitt
Claudia Styles
Cindy Young
Eric Jones
Rujena Dotson

Absent:

Steve Giffin
Christine Tuten
Adam McCormick

Chairman Clark called the meeting to order. Mrs. Murdock made a motion to approve the agenda; second by Vice Chairman Holland. All members voted aye.

Chairman Clark led the Pledge of Allegiance.

Mrs. Murdock made a motion to approve the minutes of the May 2, 2022 meeting; second by Mrs. Hopkins. All members voted aye.

Vice Chairman Holland made a motion to approve the May disbursements; second by Mrs. Murdock. All board members voted aye.

Chairman Clark then recognized Supervisor Cindy Young, who introduced the TSBA Student Award Nominee, Isabella Martin, and the TSBA Volunteer of the Year Nominee, Jay Witt. Chairman Clark presented certificates to both and thanked them for their many contributions.

Chairman Clark also recognized Kevin Owens, the new City of Fayetteville administrator.

Principals' Reports -

Mrs. Whitenack – reported that 110 students are enrolled in summer school. There are 10 teachers, two EAs and two interventionists. Days of operation are Tuesday through Friday. She reported on several of the activities from the first week of camp. She also congratulated RAS staff for earning Beacon status through Blue Ribbon Schools of Excellence. Mrs. Whitenack introduced Mr. Michael Bobbitt, who is the new RAS assistant principal. Mr. Bobbitt, who has been working at Fayetteville Middle School, said he has 27 years of education experience, including nine in administration.

Mrs. Jean – reported that FMS summer school is averaging 45 to 50 per day. Mrs. Baker is leading summer school. Mrs. Jean noted some of the many activities in which children have participated thus far in summer school. She also complimented Mrs. Stephanie from the RAS cafeteria for the outstanding lunches during summer school. Beta Club will attend the National Convention in Nashville on June 27-28. She also said FMS is honored to be recognized as a Blue Ribbon Beacon School, complimenting the teachers and staff for their efforts. She noted that many of the improvements are the result of responses

to surveys.

Mr. Keys – reported on behalf of Mr. McCormick. He noted FHS was named a Blue Ribbon Beacon School. FHS is doing summer school from 8 a.m. until 12 p.m., Monday through Thursday. The summer school is designed for credit recovery. There were 15 confirmed enrollments, with four already completing requirements. He expressed appreciation to the cafeteria staff for breakfast during summer school. Mr. Keys said senior pictures are planned for June 21 and July 19. Interstate Photography is the picture provider for the upcoming year. He also noted that FHS celebrated two retirees, Mr. Don Adams and Mrs. Dana Morson.

Supervisors' Reports -

Mr. Jones – updated the board about the FEMA facility project, noting that only one bid was submitted for the project. With only a single, qualified bid received, the project will be re-bid, which will delay progress about a month to six weeks. If only a single bid is received again, they will have the option to go through the process for single source. Renovation to the back of the gym project is being considered for re-bid, both in its entirety and as an alternate for a segment of the proposed project to be more in line with the budget. In regard to reimbursement for the FEMA project, Mr. Jones said, referring to a letter, that out of \$506,806.04 in FEMA eligible expenditures, a request has been made for reimbursements of \$379,806.03 based on documentation.

Mrs. Dotson – noted that the Professional Development presenter will be a representative from Homeland Security who will discuss safety and building access. In regard to CTE, she noted that over a million dollars will be received over a period of four years for the high school and \$500,000 over four years at the middle school. She said she would like to use the funds for a collaborative welding program which FRANKE has agreed to have housed in its facility. She said work is underway with TCAT and UT Southern in regard to a transition from the LPN program at TCAT to the nursing program at UT Southern. She also shared enrollment numbers compiled by Mr. Giffin who was unable to attend the meeting due to illness.

Dr. Styles – complimented the schools who achieved Beacon status through Blue Ribbon Schools of Excellence. She also requested approval of the Consolidated Federal Budget. Ms. Bryson made a motion to approve the budget; second by Mrs. Hopkins. All members voted aye.

Mrs. Young – reported that the system has been approved for three Pre-K classrooms for next year. She also said the 21st Century After School Classroom has been very successful, with 60 to 70 per afternoon. Mrs. Young complimented the staff in the after-school program, as well as those spending the summer months assisting with the learning and bridge camps.

CFO Report –

Lisa Williams – Mrs. Williams asked for approval for the salary scale for teachers and principals for 2022-2023, noting that it includes a two percent increase, along with approval for the system-wide salary scale and support staff salary scale. Within the support staff salary scale, she requested to move sub pay for certified from \$65 to \$85 and non-certified from \$60 to \$80 per day. Bus driver substitutes are still paid \$50 per day. Mr. Hopkins said the salary schedule ends at 25 years currently, but his intent is to move that to 30 years in the future. Vice Chairman Holland made a motion to approve the scales for 2022-2023; second by Ms. Bryson. All members voted aye.

Mrs. Williams also asked for approval of the supplement list for 2022-2023, with the correction that the supplement named “care of baseball field” on the FHS supplement list should be changed to “care of all fields”. Mrs. Hopkins made a motion to approve the supplement list; second by Mrs. Murdock. All board members voted aye.

Reports -

Facilities and Transportation – Mr. Jones said he had no further report.

Finance – Chairman Clark reported that the board had met in a previous work session to conduct Mr. Hopkins' evaluation. The resulting score of that evaluation is 4.997 on a 5.0 scale. As a result of the evaluation, Mr. Clark requested that the board approve an updated employment contract with Mr. Hopkins which would begin July 1, 2022 and continue through June 30, 2026. In the updated contract, the qualifications and duties of the director of schools is outlined in Board Policy 5.802. Chairman Clark noted that the base salary is \$120,000 with the board also providing family health insurance, family dental insurance and family vision insurance, along with an \$800 per month allowance for in-district travel in lieu of providing a vehicle and reimbursement. Vice Chairman Holland made a motion to approve the contract; second by Mrs. Murdock. All board members voted aye.

Due to the superintendent's positive evaluation, Chairman Clark recommended that the board provide a \$2,000 performance bonus which is consistent with what has been done in the past. Mrs. Murdock made a motion to approve the performance bonus; second by Ms. Bryson. All board members voted aye.

Mrs. Williams recommended approval of FY22 Budget Amendment #3 General Education Fund to record Summer Learning Grants from the State of Tennessee. Vice Chairman Holland made a motion; second by Mrs. Hopkins. All board members voted aye.

Chairman Clark made a motion to approve Broaddus & Associates Invoice #7 [PDMC-PJ-04-TN-2019-03] in the amount of \$19,336 for project and program management services on the FEMA project, per Recommendation of Payment from Broaddus & Associates; second by Mrs. Hopkins. All board members present voted aye.

Chairman Clark made a motion to approve Broaddus & Associates Invoice #8 [PDMC-PJ-04-TN-2019-03] in the amount of \$19,336 for project and program management services on the FEMA project, per Recommendation of Payment from Broaddus & Associates; second by Mrs. Hopkins. All board members present voted aye.

Chairman Clark made a motion to approve JBHM Architecture Invoice #6 [PDMC-PJ-04-TN-2019-03] in the amount of \$18,915.80 for architectural services through construction on the FEMA project, per Recommendation of Payment from Broaddus & Associates; second by Mrs. Hopkins. All board members present voted aye.

Insurance and Policy – There was no report. Mrs. Hopkins said the committee will meet June 21.

Superintendent's Report -

Mr. Hopkins recommended approval of the technology surplus list. Vice Chairman Holland made a motion to approve the list; second by Mrs. Hopkins. All board members voted aye.

Mr. Hopkins noted the system is considering the possibility of adding daycare for employees.

He also noted that supervisors, administrators and coordinators are very busy during the summer getting ready for the upcoming year.

He expressed appreciation to the board for the contract extension and bonus, saying he hopes to continue to earn the board's trust and confidence and to serve the students well.

Chairman's Report -

Chairman Clark recommended the board approve the Superintendent's Annual Performance Evaluation Instrument for July 1, 2022 through June 30, 2023. It is the same evaluation instrument as used this past year. Chairman Clark made a motion to approve the instrument for the coming year; second by Mrs. Hopkins. All members voted aye.

In discussing the system's safety plan, Mr. Hopkins noted some changes are being made to secure all doors so that none are left unlocked. Chairman Clark noted that the school board cannot release details of the safety plan to the public in order to protect the staff and students. Mr. Hopkins encouraged anyone with questions or concerns to contact his office.

Chairman Clark announced that due to the Fourth of July holiday, the board will meet Monday, July 11, at 5 p.m. in the multipurpose room.

The meeting was adjourned.



Mark Clark, Chairman



Thomas Holland, Jr., Vice Chairman

Minutes submitted by Sandy Williams